

**PROJECT NAME:** Greater Kansas City Compassion Capital Fund Coalition (GKC-CCFC)

**PROJECT LEAD:** Mike Taylor  
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**TIMELINE:** 2009-2011

**CONTENT AREA:** Organizational development of smaller community and faith based organizations

**FUNDER:** U.S. Department of Health and Human Services Administration for Children and Families  
Compassion Capital Fund

**CLIENT:** University of Missouri Kansas City—Institute for Human Development  
“Grass roots” level community and faith based organizations

**AUDIENCE:**

**RESEARCH METHODOLOGY:** Quantitative and Qualitative, Technical Assistance

The Institute for Human Development, located within the University of Missouri - Kansas City, is an applied research and training center for human services. The Institute conducts and collaborates on a wide variety of Applied Research projects to develop, implement, and evaluate new ideas and promising practices that support healthy, inclusive communities. Community Services and Supports provided by the Institute assists individuals, community and state agencies, and university faculty to build the capacity of their programs through needs assessment, technical assistance, grant development, and program evaluation. The overall goal of GKC-CCFC is to conduct capacity building activities that improve the long-term viability, sustainability, and effectiveness of small faith-based and community organizations in the greater Kansas City area. The result will be enhanced capacity of these organizations to provide social services and create collaborations that better serve those most in need within the distressed areas of Jackson county Missouri and Wyandotte county Kansas.

**OVERVIEW:** To achieve this goal, project partners will provide intensive training, technical assistance, and cash sub-awards to small faith-based and community organizations. The project will be lead by the University of Missouri Kansas City (UMKC) Institute for Human Development (IHD) and UMKC Midwest Center for Nonprofit Leadership (MCLN).

Both process and outcome evaluations are planned. The process evaluation will include surveys of the lead persons at each sub-award organization. A survey will be developed to examine their perceptions of the technical assistance and training received, a detailed analysis of how the agency enhanced the outcomes for their selected capacity building objectives, and future directions of the agency to work further on these objectives. This survey will be distributed after one year of participation in the program. A management information system will be developed to summarize the types of technical assistance provided (including length of time for the consultations at each agency), in what categories it was provided and other relevant information. Comparisons will be made between

different groups (smaller/larger; length of time in operation, whether they are faith-based or community based). Short term “learning outcomes” will be evaluated through pre/post evaluations conducted at all training events including community pre-assessment workshops and the series of capacity building community workshops. Additionally, RDI provided technical assistance to the community and faith based organizations selected to participate in the cash sub-award portion of the program in the development of agency logic models that detail the capacity building activities of the organizations.

University of Missouri Kansas City Institute for Human Development

**LINKS:**

<http://www.ihd.umkc.edu/>